

AHEM Friday Blast

Valerie Holthus, President

2/21/2020

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Free \$25.00

The store is now open, and will close on
Wednesday, March 4.

Demonstrate solidarity when we're together for different events, such as Meet and Confer, Rally at the Capitol and Red for ED Wednesdays. When we show up as an **ocean of red**, people pay attention. We are powerful together.

The first 1200 members to order their choice of union spirit wear, will get \$25.00 off of their order. \$25 will buy a polo, Tshirt or hoodie. All ordering will be done online. An email from your building rep for online shopping instructions was sent to you



Funded through a grant with Education Minnesota

Coffee and Politics Meetings



Come and enjoy a latte and a sandwich of your choice on us!
Meet with fellow teachers and your lawmakers!

Sen. Laine and Rep. Bernardy:

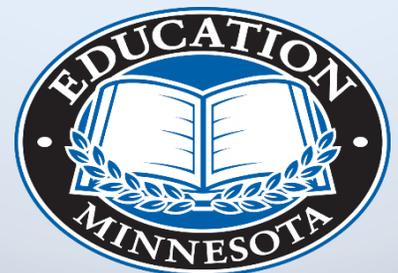
Sat., Feb. 22, 9:00 am, Caribou Coffee, 272 57th Avenue NE, Fridley

House Speaker, Rep. Hortman, Sen. Hoffman and Rep. Zack Stephenson:

Sat., February 22, 11:00 am, Caribou Coffee, Hwy 252 & 85th Ave. N
8559 Edinburgh Centre Dr N, Brooklyn Park



"Anoka Hennepin
Education Minnesota"



**THE VOICE FOR PROFESSIONAL
EDUCATORS AND STUDENTS**



We are giving away a VIP pass for you and a guest to the **Lumineers** at Xcel Energy Center on March 13 @7:30 p.m. [Join our Facebook page for details.....](#)

Q-Comp voting will occur electronically on Wednesday, February 26, and Thursday, February 27.

Q-Comp reauthorization - What a "Yes" and "No" vote mean

	Yes Vote for Q-Comp	No Vote for Q-Comp
Teacher Workload	Teachers will be required to complete three observations and a student achievement goal every year regardless of whether or not Q-Comp is renewed as a result of the Teacher Development and Evaluation law.	
Revenue	Provides \$260 per student per year in revenue for a total of \$10,000,000 <ul style="list-style-type: none"> ■ 2/3 goes to incentives ■ 1/3 to Peer Evaluator pay and other costs 	No additional revenue
Performance Pay	All teachers over .4 FTE are eligible for performance pay: <ul style="list-style-type: none"> ■ \$1,500 for observations ■ \$185 for Student Achievement Goal ■ \$185 for building goal* ■ \$100 for each POC observation * Only the building goal will be prorated for part-time teachers.	No performance pay
Peer Evaluator Costs	Paid for out of Q-Comp budget.	Paid for out of the General Fund, resulting in fewer teachers in the classroom and/or less support.

Mark Your Calendar for Meet and Confer

March 4, 2020 Staff Development Center

5:30 – 7:30 p.m.

Topics Include:

- Follow-up from past Meet and Confer
- Substitute Shortages
- School Safety
- Workload

Support your colleagues, voice your concerns during open mic.

Dues Paid in 2019

Jan.- Aug. 2019 (School Year 2018-19)	Sept.- Dec. 2019 (School Year 2019-20)	Total Calendar Year 2019
Teach greater than 90% to 100%	\$490.86	\$333.06
		\$823.92
Teach greater than 75% to 90%	\$455.04	\$308.76
		\$763.80
Teach greater than 65% to 75%	\$405.99	\$275.40
		\$681.39
Teach greater than 50% to 65%	\$373.23	\$253.08
		\$626.31
Teach greater than 40% to 50%	\$260.37	\$176.52
		\$436.89
Teach greater than 25% to 40%	\$227.34	\$154.02
		\$381.36
Teach 25% or less- earn more than \$5,879	\$145.17	\$98.22
		\$243.39
Teach 25% or less- earn less than \$5,879	\$81.27	\$54.48
		\$135.75

*The dollar amounts provided are based on dues being deducted every eligible paycheck. Amounts may vary based on individual circumstances. Please check your December 27th pay stub in Skyveiw for more accurate information.

Become a Building Member Engagement Coordinator

Job Description:

The member engagement building coordinator will work with the building rep to recruit and retain members by using a variety of activities to engage members in unionism, develop new leaders, develop a building communication plan, and create an effective structure within building membership in order to organize and mobilize members around an issue. This will be one of the most essential positions with the organization.

Educators are powerful when we have a collective voice. Working in a union gives us the power to make meaningful improvements for students, our profession, public education and our communities – we need you! Please email valerie.holthus@edmn.org if interested. There will be a training on **Tuesday, March 10, at 12:30 p.m.** The union will pay the sub for your association leave.

The stipend for this position ranges from \$350 - \$600 depending on the number of members at your site.



Paid for through a grant from Education Minnesota

Professional Development Classes Offered at AHEM

All classes are held at the AHEM Office, 3500 Main St., Coon Rapids, Suite 360.

Participants must be members of Education Minnesota or retired AHEM members to attend.

Classes will satisfy the requirements for re-licensure in the area they cover as determined by ISD 11's CEU Committee.

All classes begin at 4:30 and last 2 hours unless noted.

March/April 2020 Classes

[March 5 - Thursday - Mental Health Class - 4:30-6:30](#)

[March 24 - Tuesday - Suicide Prevention Class - 4:30-5:30](#) (This is the last time this class will be offered this year through AHEM.)

[March 26 - Thursday - Cultural Competency Class - 4:30-6:30](#)

[April 2 - Thursday - Positive Behavior Intervention Strategies Class - 4:30-6:30](#) (This is the last time this class will be offered this year through AHEM.)

[April 7 - Tuesday - English Learners Class - 4:30-6:30](#) (This is the last time this class will be offered this year through AHEM.)

[April 14 - Tuesday - Mental Health Class - 4:30-6:30](#) (This is the last time this class will be offered this year through AHEM.)

[April 21 - Tuesday - Cultural Competency Class - 4:30-6:30](#) (This is the last time this class will be offered this year through AHEM.)

TRIVIA MAFIA IS BACK!

It was such a fun success last year, we're bringing it back for two more nights!
Mark your calendars: April 2 and April 8.
Look for more information coming soon.

UPCOMING EVENTS AND IMPORTANT DATES

- ❖ Coffee & Politics Mtg. – District 41A – Sat., Feb. 22, 9 am, Caribou (Fridley)
- ❖ Coffee & Politics Mtg. – Districts 36, 36A & B – Sat., Feb. 22, 11 am, Caribou (Brooklyn Park)
- ❖ AHEM Representative Assembly – Mon., Feb. 24, 4:45 pm, AHEM
- ❖ School Board Mtg. – Mon., Feb. 24, 6:30 pm, SEC
- ❖ AHEM PD Class: Cultural Competency – Tues., Feb. 25, 4:30 pm, AHEM
- ❖ Precinct Caucus Day – Tues., Feb. 25
- ❖ AHEM Election – Q-Comp Renewal – Wed. & Thurs., Feb. 26 & 27 (Electronic Ballot)
- ❖ AHEM PD Class: Suicide Prevention – Thurs., Feb. 27, 4:30 pm, AHEM
- ❖ Coffee & Politics Meeting – Dist. 37 (Coon Rapids/Blaine) Sen. Newton, Rep. Koegel, Rep. West
- ❖ Read Across America Day – March 2
- ❖ Presidential Primary – Tues., March 3, PLC/Staff Development, no Students
- ❖ Meet and Confer – Wed., March 4, SDC, 5:30 p.m.
- ❖ Lobby Day at the Capitol – Thurs., March 5
- ❖ Member Engagement Training – Tues., March 10, 12:30 – 4:00, Union Hall 3200 Main St.#360
- ❖ End of Tri 2 – Thurs., March 12
- ❖ Remote Grading Day – Fri., March 13
- ❖ St. Patrick's Day, Tues., March 17
- ❖ Minnesota Twins First Game of the Season – Thurs., March 26, 1:00 pm



A good heart is better
than all the heads in
the world.

–Edward Bulwer-Lytton

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