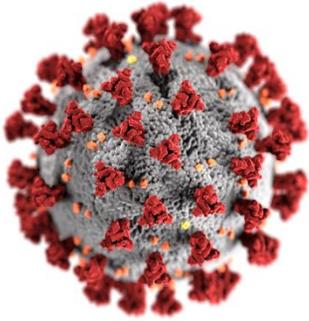


AHEM Friday Blast

Valerie Holthus, President

3/13/2020

Vol. 2, No. 24



FREQUENTLY ASKED QUESTIONS REGARDING PULIC HEALTH VIRUS-RELATED CONCERNS

- Q** If I am quarantined or told by my physician that I should self-quarantine myself due to exposure to the Coronavirus, how does that impact my job, pay and continued employment?
- A** AHEM's position is that anyone who is subject to being quarantined, or self-quarantined, upon advice of their medical professionals, will be eligible to use any available sick leave. In the event sick leave is used up, then the teacher would go on unpaid medical leave until they are cleared to return to work. The District is in agreement with AHEM that sick leave would be appropriate to use in a quarantine situation.
- Q** What will happen to our jobs, pay and benefits in the event that the entire school district is closed by either the Superintendent, Governor or Minnesota Department of Health?
- A** We have contract language that covers Emergency Closings and AHEM's position is that this language would require teachers to be paid during any such emergency closing. It does, however, permit the District, at their discretion, to extend the school year and make up any loss of student class time as a result of such a closing.



Know your contract:

A full-time teacher shall be defined as working at least 7 hours, 10-minute duty day.

Teachers may use their professional judgement and discretion to work onsite or remotely for district designated grading days at the end of trimesters with appropriate notification/communication to the principal or program supervisor. District required work must be completed by the deadline established by each site.

Remote Grading Day:
Today, Friday, March 13.



**THE VOICE FOR PROFESSIONAL
EDUCATORS AND STUDENTS**

Professional Development Classes Offered at AHEM

All classes are held at the AHEM Office, 3500 Main St., Coon Rapids, Suite 360.

Participants must be members of Education Minnesota or retired AHEM members to attend.

Classes will satisfy the requirements for re-licensure in the area they cover as determined by ISD 11's CEU Committee.

All classes begin at 4:30 and last 2 hours unless noted.

March/April 2020 Classes

[March 24 - Tuesday - Suicide Prevention Class - 4:30-5:30](#) (This is the last time this class will be offered this year through AHEM.)

[March 26 - Thursday - Cultural Competency Class - 4:30-6:30](#)

[April 2 - Thursday - Positive Behavior Intervention Strategies Class - 4:30-6:30](#) (This is the last time this class will be offered this year through AHEM.)

[April 7 - Tuesday - English Learners Class - 4:30-6:30](#) (This is the last time this class will be offered this year through AHEM.)

[April 14 - Tuesday - Mental Health Class - 4:30-6:30](#) (This is the last time this class will be offered this year through AHEM.)

[April 21 - Tuesday - Cultural Competency Class - 4:30-6:30](#) (This is the last time this class will be offered this year through AHEM.)

Elementary Specialists: There will be a meeting on Monday, April 6th at 4:45 p.m. at the union office to discuss concerns and devise possible solutions for the challenges of Elementary Specialists. If you would like to attend, please respond to valerie.holthus@edmn.org with your HOME EMAIL, and if you have any dietary restrictions.





***Form your team of three to five AHEM members.
It's important to form your team before the event.
Don't have a team?***

***No worries, you will be paired with another team.
Be ready for a special evening of Trivia Mafia and fun!***

Register by March 24 at <http://www.cvent.com/d/rnqqy8>

Tavern at Green Haven Golf Course

2800 Greenhaven Road, Anoka, MN 55303

Wednesday, April 8

(Thursday, April 2, date is cancelled)

4:00-8:00 pm

Food & Drink Provided

Trivia Mafia Game will run from 6:00-8:00 pm

Mega Prizes!!



We are offering another Facebook give-a-way for March!

AHEM has a pair of tickets with a meet and greet with WALK OFF THE EARTH.

Enter to win Walk off the Earth - Tickets and Meet and Greet! (Pair)

Sunday April 19th @ 5:30 PM

Find us, Like us on Facebook for more details! Drawing will be held Wednesday April 1st!





Is Your Child A High School Senior?

AHEM is offering seven scholarships which will be awarded to 2019-20 high school seniors. Students must be a child dependent of a current AHEM member and a current high school senior in any public school district. The award winners will be announced after April 15, 2020.

The scholarship application link for AHEM members' dependents is below.

Please note the deadline to apply is Friday, April 3. High school transcripts must be obtained and sent to AHEM in order to be considered (details are on the application form).

<http://bit.ly/AHEMScholarship>

Anoka Hennepin Education Minnesota Members When can I afford to retire?

Please join us for one of the following FREE seminars!

**Anoka Hennepin
Education Minnesota
3200 Main Street,
Ste. #360
Coon Rapids, MN 55448
Monday, April 6, 2020
or**

**Thursday, April 9, 2020
4:30 – 5:00 p.m. Registration
5:00 – 7:00 p.m. Seminar/dinner/prizes
r.s.v.p. to: deborah.skog@edmn.org**

Paid for by ESI, not by dues. ESI is self-supporting; revenues provide benefits, service and consumer education for members.

Steps to follow if assaulted at work (Assault = intentionally inflicting physical harm)

1. Call 911. File a police report of assault with the site police liaison or local police department.
2. Go to your physician for medical treatment.
3. Complete an Injury Report with Employee Services within 24 hours.
4. Take the necessary time off from work to recover/heal (physical or emotional).
5. Call the Anoka Hennepin Education Minnesota (AHEM) office if there are any issues following the report of injury at 763-421-9110.



Steps to follow if injured at work

1. Go to your physician for medical treatment.
2. Complete an Injury Report with Employee Services within 24 hours.
3. Take the necessary time off from work to recover/heal (physical or emotional).
4. Call the Anoka Hennepin Education Minnesota (AHEM) office if there are any issues following the report of injury at 763-421-9110.



Coffee and Politics Follow-Up



42 AHEM members have met with our area legislators to advocate for our students, our profession and for fully funding our schools. We have shared a Saturday morning or an early evening at an area Caribou Coffee Shop with the following legislators:

Senator Roger Chamberlain
Senator Jerry Newton
Senator Carolyn Laine
Senator Michelle Benson
Senator Jim Abeler

House Speaker Melissa Hortman
Rep. Connie Bernardy
Rep. Linda Runbeck
Rep. Zack Stephenson
Rep. Samantha Vang
Rep. Erin Koegel
Rep. Nolan West

The legislators who represent Anoka Hennepin who could not meet with us were:

Sen. Warren Limmer
Sen. Chris Eaton

Rep. Peggy Scott
Rep. John Heinrich
Rep. Kurt Daudt
Rep. Cal Bahr
Rep. Kristin Robbins

Lobby Days Scheduled

If you would like to meet with your legislator, no matter where you live in the state, **you still have that opportunity**. There are two days scheduled where you can join in a group of educators to go to the capitol and meet with your legislator.

AHEM will pay for your sub, mileage and lunch. Please email janie.hemmelgarn@edmn.org, to have a meeting scheduled with your legislator on Thursday, March 26, or Thursday, April 16.

Many members say spending the day at our beautiful capitol is an amazing experience, and everyone should go to a lobby day at least once.

UPCOMING EVENTS AND IMPORTANT DATES

- ❖ Spring Break – March 16 - 20
- ❖ St. Patrick's Day, Tues., March 17
- ❖ School Board Meeting – Mon., March 23, SEC, 6:30 p.m.
- ❖ Representative Assembly – Mon., March 30, Union Hall 3200 Main St. #360, 4:45 p.m.
- ❖ AHEM PD Class: Suicide Prevention – Tues., March 24, 4:30 pm, AHEM
- ❖ AHEM Budget Committee Mtg. – Wed., March 25, 4:45 pm, AHEM
- ❖ Lobby Day – Thurs., March 26 – At the Capitol
- ❖ AHEM PD Class – Cultural Competency, Wed., March 26, 4:30 pm, AHEM
- ❖ Representative Assembly – Mon., March 30, 4:45 pm, AHEM
- ❖ AHEM PD Class: Positive Intervention – Thurs., April 2, 4:30 pm, AHEM
- ❖ **AHEM Scholarship Application Deadline – Fri., April 3**
- ❖ ESI Financial Workshop – Mon., April 6, 4:30 pm, AHEM: rsvp to Deborah.skog@edmn.org
- ❖ AHEM PD Class: English Learners – Tues., April 7, 4:30 pm, AHEM
- ❖ Trivia Mafia – Wed., April 8, 4-8 pm, Tavern at Green Haven Golf Course
- ❖ ESI Financial Workshop – Thurs., April 9, 4:30 pm, AHEM: rsvp to Deborah.skog@edmn.org



All of us could take
a lesson from the
weather; it pays no
attention to
criticism.

Anoka Hennepin Education Minnesota
3200 Main St. #360
Coon Rapids, MN 55448
(763)421-9110