FREQUENTLY ASKED QUESTIONS REGARDING PUBLIC HEALTH VIRUS-RELATED CONCERNS

Q If I am quarantined or told by my physician that I should self-quarantine myself due to exposure to the Coronavirus, how does that impact my job, pay and continued employment?

A AHEM’s position is that anyone who is subject to being quarantined, or self-quarantined, upon advice of their medical professionals, will be eligible to use any available sick leave. In the event sick leave is used up, then the teacher would go on unpaid medical leave until they are cleared to return to work. The District is in agreement with AHEM that sick leave would be appropriate to use in a quarantine situation.

Q What will happen to our jobs, pay and benefits, in the event that the entire school district is closed, by either the Superintendent, Governor or Minnesota Department of Health?

A We have contract language that covers Emergency Closings and AHEM’s position is that this language would require teachers to be paid during any such emergency closing. It does, however, permit the District, at their discretion, to extend the school year and make up any loss of student class time as a result of such a closing.