

AHEM Friday Blast

Valerie Holthus, President

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Work Remotely on Mondays

Governor Walz's executive order states that all employees who can perform their duties from home must do so. The Union has repeatedly brought this issue forward to the District and we have had several discussions surrounding the interpretation of the Governor's Executive Order. Yesterday at our weekly meeting, Superintendent David Law presented the following:

Beginning Monday, September 21, employees who have the primary role of working directly with students do not need to work from school on days when students are not present unless their supervisor asks them to be on site for another reason. Working from home on Mondays is allowed under certain conditions, with supervisor approval.

Conditions include:

- Employees must be able to perform their essential duties without impacting another employee negatively with their tasks.
- Employees must not have another job responsibility at school that requires them to be onsite.
- Employees must request and get approval from their supervisor.

The Voter Guide is up and running now too! Anyone can search by address or legislative district and find endorsed candidates. <https://www.edmnvotes.org/voter-guide/>

2020 Get-Out-The-Vote!

Monday, September 28th 4pm-6pm

Wednesday, September 30th 4pm-6pm

Please email valerie.holthus@edmn.org for a registration link to join this training to participate in our 2020 get-out-the-vote efforts.

Request your absentee ballot.

Here's how to protect your vote and make sure your voice is heard:

- Go to mnvotes.org.
- Fill out the two-step online application.
- Fill out and return your ballot the day you receive it.
- Done!

UNITED



Public Employees Insurance Program (PEIP)

What is It?

PEIP is an insurance program that covers thousands of state employees, meaning the costs and risks are spread across a larger base. This creates a more stable system and minimizes rate increases for you. AHEM is considering moving to PEIP, and research is happening now. If you are interested in learning about assisting in this effort, please email Laura.Bratland@edmn.org.



**THE VOICE FOR PROFESSIONAL
EDUCATORS AND STUDENTS**

S.E.E.D. Seeking Education and Diversity is again available through AHEM this school year.

Registration is available on Learning Management Systems (LMS under lock and key), and registration is open now.

Cohorts are starting soon, see specific dates in LMS. We read books, listen to speakers, interact with our peers to deepen our understanding of equity issues allowing us to better serve our students. This year groups will be meeting on line. Spaces fill up quickly, so register early. College credits are available through St. Catherine's University.

Look for information in the "In The Know" Newsletter and talk to your colleagues about this popular professional development opportunity. If you have questions, please contact Beth.Popalisky@ahschools.us or Jan.Flavion@ahschools.us with questions.

SEED cohorts meet monthly for three hours each session. SEED classes create safe, conversational communities that drive change around equity allowing us to better serve our students and build community.

Meetings Between The District and AHEM Continue

Often teachers have concerns about safety protocol in their classrooms. At the Building and Safety Committee meeting yesterday (Thursday, Sept. 17) it was announced that there are several training videos available for staff, and also a new quarantine procedure. These should all be on the district website. If you are unable to find the information, please contact your supervisor. Reminder: Always wear your mask! Administrators have been directed to use disciplinary action if masks are not worn.

The third-party Heating, Ventilation, Air Conditioning (HVAC) report has been completed. If you have any questions about the ventilation in your room, the custodian has that information. If he/she does not, they can ask for a copy from Greg Cole, Steve Anderson or Tom Karp.

Mark Your Calendars for Meet and Confer: October 21st

The 2020 Census: Why is that important to me?

Minnesota could lose one U.S. Representative and educational funding if not enough people complete the census, please participate! Please visit www.nea.org/Census for more information.

Watch the video here:

<https://youtu.be/Syg4zqb0iCU>

Professional Development ~ Relicensure News

As you know, 20 CEU credits have been added to our CEU totals for renewal this May. This includes all ABE, School Readiness, and LSN teachers as well. THIS YEAR's renewing licenses has been extended to January 1st. (This also applies to Tier 2 moving to Tier 3 licenses - new deadline is January 1st, 2021.) This is just for this year. Building Reps will receive an email with registration information on Tuesday with registration opening at 7 am on 9/11. If you have any questions, please contact ~ Kristi Weidlein, kristin.weidlein@ahschools.us

Tentative Schedule of Professional Development classes

October

- 6th - Tuesday - EL
- 8th - Thursday - Suicide Prevention
- 13th - Tuesday - Mental Health
- 15th - Thursday - Positive Intervention
- 20th - Tuesday - Reading
- 22nd - Thursday - Cultural Competency

November

- 10th - Tuesday - EL
- 12th - Thursday - Mental Health
- 17th - Tuesday - Suicide Prevention

December

- 1st - Tuesday - EL
 - 3rd - Thursday - Cultural Competency
 - 8th - Tuesday - Positive Intervention
 - 10th - Thursday - Reading
 - 15th - Tuesday - Mental Health
 - 17th - Thursday - Suicide Prevention
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UPCOMING EVENTS AND IMPORTANT DATES

- ❖ Sep 8-11 Welcome, Orientation
- ❖ Sep 14 5:30 School Board Work Session, ESC
- ❖ Sep 14 First Day of Hybrid for Elementary
- ❖ Sep 21 4:45 AHEM Executive Board/RA Meeting via Zoom
- ❖ Sep 28 6:30 School Board Mtg., SEC
- ❖ Sep 28 First Day of Hybrid for Secondary
- ❖ Oct 5 No Elementary Students, PLC, Conferences
- ❖ Oct 12 4:45 AHEM Executive Board Meeting
- ❖ Oct 15 – 16 Minnesota Educator Academy (MEA)
- ❖ Oct 19 4:45 AHEM Representative Assembly Meeting
- ❖ Oct 21 5:30 Meet and Confer
- ❖ Nov 2 Student Contact Day
- ❖ Nov 3 Election Day, Non-Student Contact Day

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