

AHEM Friday Blast

Valerie Holthus, President

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Save the Date

American Federation of Teachers (AFT) President, Randi Weingarten will be in Anoka on Friday, October 9th.

There will be an outdoor event at the District office (2740 Wingfield Ave. No. Anoka, MN) after school to talk about Covid notification/contact tracing issues, OSHA complaints, and accommodation request denials for teachers or family members with a high health risk.

If you have been personally effected by being denied to work from home, or if you have concerns about school staff not being given the authority to advise teachers of Covid cases, please come. (Reminder: School Nurses are just following orders, and are members of our union family....please respect them as such)

32 Days To Election Day

Your right to vote. Your most basic freedom. Fought for by many. The basis of Democracy. Defend it. November 3rd

The Voter Guide is up and running! Anyone can search by address or legislative district and find endorsed candidates. <https://www.edmnvotes.org/voter-guide/>

Labor Management Committee (LMC)

The Labor Management Committee is made up of members from Administration and the Union. They discuss issues and make agreements on labor issues. Once an agreement has been made, a Memorandum of Understanding (MOU) is written and placed in the Working Agreement (Contract). Recent actions of the LMC have included adding a MOU for an Auditorium Manager Position for secondary schools, and an Elementary Psychology Lead Position. Future discussion items will include Career and Technology Education (CTE) Club Advisors, such as Business Professionals of America (BPA), Health Occupations Student Association (HOSA), Distribution Education Clubs of America (DECA), Future Farmers of America (FFA), etc.



Public Employees Insurance Program (PEIP)

What about options?

Under PEIP you still get to choose from these different plan designs from three reputable networks including HealthPartners, Blue Cross and Preferred One.



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EDUCATORS AND STUDENTS**

Recommended Policy Option Range (14-day case rate per 10,000 people) as of October 1st. Covid case rates have shown an increase in both counties since the last reporting period.

In-person learning for all students	0 to less than 10
Elementary in-person, Middle/high school hybrid	10 to less than 20
Both hybrid	20 to less than 30
Elementary hybrid, Middle/high school distance	30 to less than 50
Both distance	50 or more

9/6 - 9/19 Anoka County 20.78

Hennepin County 16.99

**Mark Your Calendars for Meet and Confer: October 21st
Please Contact Vice President, Jon Kohnen, to suggest potential topics.**

The Families First Coronavirus Response Act

Expires on December 31 established two separate and temporary paid leave laws, which run from April 1 – Dec. 31: the Emergency Paid Sick Leave Act and the Emergency Family and Medical Leave Expansion Act. These laws provide emergency paid sick leave and some partially paid parental leave protections to eligible employees who need to provide care to their children because of school and child care closures.

Contact Employee Services to access these programs.

Strike Sanctions Approved for SEIU

AHEM is a member of the Minneapolis Regional Labor Federation, and Thursday, October 1st we, along with other regional labor unions authorized strike sanctions for Service Employees of Abbott-Northwestern Hospital in Minneapolis and St. Francis Hospital in Shakopee, SEIU. One of the most important duties of local Labor Federations is to authorize Strike Sanctions for strikes occurring in our jurisdiction. These sanctions are what makes it possible for other unions to be able to legally obey the picket lines (where their contracts allow). Of course, Strike Sanctions are also a rallying cry for building unity and informing other unions about the strike.

SEIU HCMN for Abbott-Northwestern Hospital in Minneapolis and St. Francis Hospital in Shakopee will be picketing at both locations on Monday October 5th and Tuesday October 6th, with rallies at noon both days. https://m.facebook.com/seiuhcmn/events/?ref=bookmarks&mt_nav=0

UPCOMING EVENTS AND IMPORTANT DATES

- ❖ Oct 5 No Elementary Students, PLC, Conferences
- ❖ Oct 12 4:45 AHEM Executive Board Meeting
- ❖ Oct 15 – 16 Minnesota Educator Academy (MEA)
- ❖ Oct 19 4:45 AHEM Representative Assembly Meeting
- ❖ Oct 21 5:30 Meet and Confer
- ❖ Nov 2 Student Contact Day
- ❖ Nov 3 Election Day, Non-Student Contact Day

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