AHEM Friday Blast

Valerie Holthus, President

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AHEM Professional Development News

The following professional development classes will be offered by AHEM. These classes will be offered VIRTUALLY. Look for registration information that was sent earlier this week.

Participants must be members of Education Minnesota or retired AHEM members to attend.

Registration will open at 7:00 on the morning of December 11. Please follow the link(s) provided in the email you received from your building rep, and supply all necessary information to register.

January & February 2021 Classes

- January 4 ~ Monday ~ Reading ~ 4:30-6:30
- January 7 ~ Thursday ~ English Learners ~ 4:30-6:30
- January 12 ~ Tuesday ~ Suicide Prevention ~ 4:30-5:30
- January 14 ~ Thursday ~ Mental Health ~ 4:30-6:30
- February 9 ~ Tuesday ~ English Learners ~ 4:30-6:30
- February 11 ~ Thursday ~ Positive Intervention ~ 4:30-6:30
- February 16 ~ Tuesday ~ Mental Health ~ 4:30-6:30
- February 18 ~ Thursday ~ Suicide Prevention ~ 4:30-5:30

If you have any questions, please email kristin.weidlein@ahschools.us

AHEM Professional Development Organizer



Help is on the Horizon! Please Complete Your Vaccination Survey Today

Anoka County has asked the District how many Covid-19 vaccinations will be required for staff. Two shots are necessary for you to gain immunity. The goal is to schedule vaccination time slots for staff in January for the first shot, and another in a few weeks with an anticipated immunity for all staff by March.

This is an ambitious goal, so please stay informed and ready to participate when the opportunity arises.



THE VOICE FOR PROFESSIONAL EDUCATORS AND STUDENTS

Public Employees Insurance Program (PEIP) WE HAVE THE POWER!

Step One:

A request for proposal has been sent by the AHEM President to the Public Employee Insurance Program on Monday this week.

Step Two:

A request for information from the District to send to the Minnesota PEIP coordinators was sent on Wednesday this week.

Step Three:

The Minnesota PEIP will evaluate the make-up of Anoka-Hennepin school employees along with the claims history and will send AHEM a rate proposal. Stay tuned for more information regarding the proposal.

Please contact Laura.bratland@edmn.org if you would like to participate on the PEIP committee.

Recommended Policy Option Range (14-day case rate per 10,000 people) Covid case rates have shown an increase in both counties since the last reporting period.

In-person learning for all students Elementary in-person, Middle/high school hybrid Both hybrid Elementary hybrid, Middle/high school distance Both distance 0 to less than 10 10 to less than 20 20 to less than 30 30 to less than 50 50 or more

MN Dept. of Health: Case Rates per 10,000, Based on 14-day Case Rate, Updated 12/10/20

11/15 – 11/28:

Anoka County, 155.14

Hennepin County, 117.18

jwolfson.shinyapps.io: Data for K-12 Schools: 14-day COVID-19 14-day Case Rate by County Updated 12/9/2020

Anoka: 143 Hennepin County 115.6

SAVE THE DATE

Education Minnesota Collective Bargaining and Organizing Conference Saturday, Jan. 30, 2021

This year's kickoff to bargaining will be virtual with an exciting keynote for all conference participants followed by smaller, instructor-led sessions.

Negotiators, organizers, Unity Team members and other local leaders will come together online and continue to learn critical organizing skills, build powerful local plans to unify members around bargaining for the common good, demand what our students and educators need from the legislature and prepare to bargain for those resources in our locals as part of our Unity 2021 work!

Questions?

Contact Maureen Fourre at mfourre@edmn.org or Andrea Cecconi at 651-604-7128 or acecconi@edmn.org.



www.edmnvotes.org Education Minnesota is an affiliate of the American Federation of Teachers, the National Education Association and AFL-CIO.

Delegate selection for 2021 NEA Convention

The National Education Association Representative Assembly is currently planned to be held in person July 2-6 in Denver. All active Education Minnesota members are eligible to run to be a state-credentialed delegate for the NEA RA. This means that the expenses to travel to the convention and hotel and meals will be paid by Education Minnesota. The filing period to be a state-credentialed delegate closes Dec. 11. The forms to file to be a state-credentialed delegate are located in the current issue of the *Minnesota Educator* newsletter. AHEM is allowed 1 delegate to be funded by Education Minnesota.

In addition, AHEM has budgeted to send a few additional members. If you are interested in attending, please submit the form to be a state funded delegate, and email <u>valerie.holthus@edmn.org</u>. If you would like to attend as a locally funded delegate, also, please email Val.

National Education Association Conference is the primary legislative and policymaking body of the Association and derives its powers from, and is responsible to, the membership. The Representative Assembly adopts the strategic plan and budget, resolutions, the Legislative Program, and other policies of the Association. Delegates vote by secret ballot on proposed amendments to the Constitution and Bylaws. Those delegates with full voting rights elect the executive officers, Executive Committee members, and atlarge members of the NEA Board of Directors, as appropriate.

The Families First Coronavirus Response Act

Expires on December 31 establishes two separate and temporary paid leave laws, which run from April 1 – Dec. 31: the Emergency Paid Sick Leave Act and the Emergency Family and Medical Leave Expansion Act. These laws provide emergency paid sick leave and some partially paid parental leave protections to eligible employees who need to provide care to their children because of school and child care closures.

Contact Employee Services to access these programs.

...For yesterday is already a dream and tomorrow is only a vision; but today, well lived, makes every yesterday a dream of happiness and every tomorrow a vision of hope. Look well, therefore, to this day. Such is the salutation of the dawn.

-From the Sanskrit

UPCOMING EVENTS AND IMPORTANT DATES

✤ Announcements:

- No Students, Staff Development, Monday, December 14
- School Board Meeting, Monday, December 14, 6:30 p.m.
- AHEM Rep Assembly & Executive Board Meeting, Monday, December 21, 4:45
- No Students, Winter Break, December 23, 2020 January 3, 2021
- School Resumes January 4.
- Filing Opens for AHEM Treasurer, and AHEM funded delegates to State and National Conventions, January 4, 2021
- AHEM Rep Assembly, Monday, January 11, 4:45

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