

# AHEM Friday Blast

Valerie Holthus, President

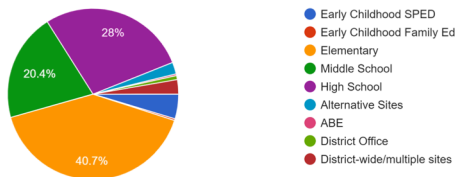
1/29/2021

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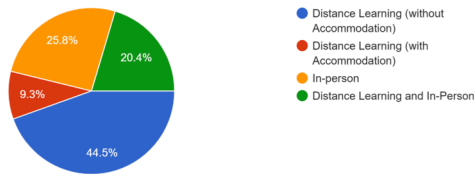
## Anoka Hennepin Education Minnesota Staff Survey Results

Thank you for completing the survey that was sent last week. These results will help in determining how members feel about the instructional model being chosen by the District, and how AHEM can communicate to District Administration.

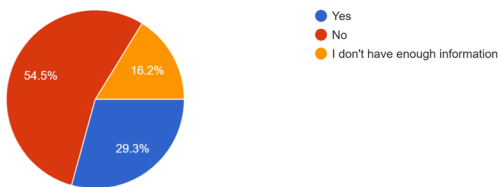
Which instructional level do you work at?  
1,574 responses



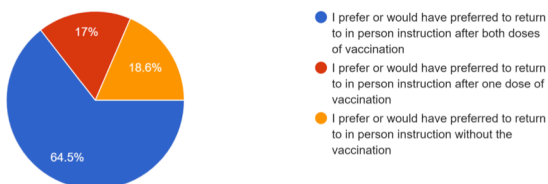
Which model are you working in?  
1,574 responses



Do you feel safe returning to buildings in-person at this time?  
1,574 responses



Regarding in-person instruction, which of these is closest to your preference?  
1,574 responses



## 2021 QComp Stipends

No change from 2020

\$1,500 for completing all  
3 observations cycles

\$185 for the Student  
Achievement Goal

\$185 for the Site Goal



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**Recommended Policy Option Range (14-day case rate per 10,000 people) Covid case rates have shown a significant drop in both counties since the last reporting period.**

In-person learning for all students	0 to less than 10
Elementary in-person, Middle/high school hybrid	10 to less than 20
Both hybrid	20 to less than 30
Elementary hybrid, Middle/high school distance	30 to less than 50
Both distance	50 or more

MN Dept. of Health: Case Rates per 10,000, Based on 14-day Case Rate, Updated 1/21/21

12/27 – 1/9/21:                      Anoka County, 43.98                      Hennepin County, 40.99

jwolfson.shinyapps.io: Data for K-12 Schools: 14-day COVID-19 14-day Case Rate by County  
Updated 1/27/2021

Anoka: 26.2                      Hennepin County 25.9

**STRIKE !**

Dear Union Brothers and Sisters, on Friday, January 22<sup>nd</sup>, Teamsters Local 120 went on strike at Marathon Petroleum. This is about people’s jobs, there is no doubt about that, but it is also about people’s lives, as this refinery can be dangerous if not handled by experienced workers. The St. Paul Park refinery utilizes hydrofluoric acid, the same chemical that necessitated the evacuation of Superior WI after the explosion at the Husky refinery in 2018. Showing up in this weather is a blessing to the strikers holding the line 24/7/365. If you would like to show support, there are scheduled areas to check in: 10am – 10pm American Legion at 329 Broadway Ave., St. Paul Park, MN and 10pm – 10am Frankie’s Bar 304 Broadway Ave., St. Paul Park, MN.

Donations to the strike fund can be sent to:

Teamsters Local 120, 9422 Ulysses St. NE, Blaine, MN 55434

**Please refrain from using all Marathon/Speedway locations until further notice.**

## *PELSB Releases 2021 Teacher Supply and Demand Report*

### Report Provides Several Findings on Minnesota Teacher Landscape

The Minnesota Professional Educator Licensing and Standards published the 2021 [Biennial Minnesota Teacher Supply and Demand Report](#) on January 21. The report had several findings, including: more than half of Minnesota Tier 3 and Tier 4 Licensed teachers are not working in a public school or a charter school classroom. Additionally, this report shows the consistent and persistent shortage of teachers in three main areas: (1) a shortage of teachers holding professional licenses in several special education fields, (2) a shortage of teachers holding professional licenses in multiple language licensure areas, and (3) a staggering lack of teachers of color and indigenous teachers in all corners of the state

The Teacher Supply and Demand Report also provides a broad overview and data on the number of teachers throughout Minnesota.

The report was produced by PELSB and is available in full on [PELSB's Reports webpage](#).



### Travelling During Spring Break?

#### The Center for Disease Control may have a Few Expectations

If you participated in activities such as attending large gatherings, being in crowds, going into bars or restaurants or using public transportation such as airports during your travel, do the following after travel: Get tested 3-5 days after travel **AND** stay home for 7 days after travel. Even if you test negative, stay home for the full 7 days. If you don't get tested, it's safest to stay home for 10 days after travel. Avoid being around people who are at increased risk for severe illness for 14 days, whether you get tested or not. Please check with your supervisor or the CDC website for more information.

# Week of Collective Action for Racial Justice in Minnesota Schools

Did you ever ask during the protests of summer 2020 or in the past:  
**“What else can I/we do in addition to protest?”**

February 1-5 is Black Lives Matter (BLM) at Schools Week of Action ([@BLMatSchool](https://twitter.com/BLMatSchool)) for four national demands (shown below and at [www.blacklivesmatteratschool.com](http://www.blacklivesmatteratschool.com)).

Various community-based coalitions have worked for several years to draft and advocate for state legislation that will make our schools more racially equitable, and now is the time to get these three bills passed that are aligned with BLM at School demands!

- Ethnic Studies bill
- Increase Teachers of Color Act
- Student Inclusion and Engagement Act

**Your involvement is needed to help demand the Minnesota Legislature listen to The People and pass these bills!**

Come join communities and coalitions working in solidarity for racial justice in Minnesota's education system.

**SIGN UP HERE** to be sent an email for the following activities you want to participate in or receive information about during the week.

- **“Teach-In”** to learn about the three bills and what collective, community action is needed (Wednesday, **Feb. 3, 12-1 p.m.**).
- **The Quilt Podcast Live Conversation** with Voices for Racial Justice, The Uptake, and Friends (Thursday, **Feb. 4, 12-1 p.m.**).
- **Taking Action from Home** but in Community with Others: Afternoon Jam (Friday, **Feb. 5, 12-1 p.m.**).

## WEEK OF ACTION NATIONAL DEMANDS

- ★ END ZERO TOLERANCE
- ★ MANDATE BLACK HISTORY & ETHNIC STUDIES
- ★ HIRE MORE BLACK TEACHERS
- ★ FUND COUNSELORS NOT COPS



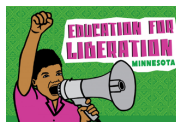
**Ethnic Studies Coalition • Solutions Not Suspensions Coalition •  
 Voices for Racial Justice • Education for Liberation-Minnesota •**

**The Coalition to Increase Teachers of Color and American Indian Teachers in Minnesota**



[www.educationminnesota.org](http://www.educationminnesota.org)

Education Minnesota is an affiliate of the American Federation of Teachers, the National Education Association and AFL-CIO. [www.afl-cio.org](https://www.afl-cio.org) 1812



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**VOTE VOTE VOTE VOTE VOTE**

## AHEM Elections Timeline:

7:00 a.m. Feb. 24	Online voting changes to Constitution and Bylaws and QComp opens. Via A-H email before or after duty day, or during duty-free lunch.
6:00 p.m. Feb. 25	Online voting closes.
February 26	Unofficial results via email or Friday Blast.
March 1	Rep. Assembly meeting, election results certified.

**2021 NEA Convention will no longer be held in person.**

The National Education Association Representative Assembly is now planned to be held virtually July 2-6. If you are interested in attending, please email [valerie.holthus@edmn.org](mailto:valerie.holthus@edmn.org).

National Education Association Conference is the primary legislative and policymaking body of the Association and derives its powers from, and is responsible to, the membership. The Representative Assembly adopts the strategic plan and budget, resolutions, the Legislative Program, and other policies of the Association. Delegates vote by secret ballot on proposed amendments to the Constitution and Bylaws. Those delegates with full voting rights elect the executive officers, Executive Committee members, and at-large members of the NEA Board of Directors.

## Retirement Congratulations!

Betty Erickson

Ramsey Elementary

1/28/21

**If everything seems to be under control, you're not going fast enough.**

*- Mario Andretti*

## UPCOMING EVENTS AND IMPORTANT DATES

### ❖ Announcements:

- Grades 3-5 proposed to return to in-person learning, Monday, February 1
- AHEM Representative Assembly, Monday, February 1, 4:45
- Groundhogs Day, Tuesday, February 2
- HS Staff Transition Days: No students, Fri., February 5 and Mon., February 8
- AHEM Executive Board Meeting, Monday, February 8, 4:45
- School Board Work Session, Monday, February 8, 5:30
- 9<sup>th</sup> Grade Hybrid Model Begins, February 9
- Valentine's Day, Sunday, February 14 ... Spread the Love
- President's Day, Monday, February 15, No School ... Wear your aviators!
- High School Hybrid Model Begins, February 16
- School Board Meeting, February 22, 6:30
- AHEM Elections, February 23

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