

AHEM Friday Blast

Valerie Holthus, President

4/16/2021

Vol.3 No. 28

INVOLUNTARY TRANSFER SEASON

After the District lays off probationary teachers, it begins the process of involuntary transfers. Teachers can be transferred for many reasons, including enrollment, District reorganization, or building construction, to name a few. The procedure for involuntary transfers is explained in your working agreement (contract) on pages 31 and 32.

Involuntary transfers shall be based on total District seniority. Teachers will be given a choice of three positions within their licensure area, and interviews are not required. Involuntary transferred teachers shall be placed in positions before voluntary transfers or outside applicants are interviewed. Teachers who are involuntarily transferred will be notified by July 1 of their assignment for the following school year, unless agreed upon by administration and the teacher.

If you have questions or concerns about this process, please contact David.Kundin@edmn.org or Laura.Bratland@edmn.org for more information.

Unemployment Seminar

At its March 29, 2021, School Board meeting, the Anoka-Hennepin School Board approved non-renewing over 260 probationary teachers. Teachers, under contract with the District, should continue to receive benefits and compensation through the end of the 2020-21 school year, which includes full pay, plus health and dental insurance benefits, until August 30, 2021.

Anoka Hennepin Education Minnesota is offering a virtual seminar presented by the Minnesota Department of Employment and Economic Development designed to assist non-renewed AHEM colleagues with information on economic benefits available as well as information on Unemployment Insurance Benefits (UIB) available during this difficult period.

If you are in need of additional information, please reach out to your Education Minnesota Field Staff David Kundin at David.Kundin@edmn.org or Laura Bratland at Laura.Bratland@edmn.org.

If you would like to attend the virtual seminar **May 12th at 4:30pm** please register with this link:

<https://forms.gle/TEH9YP8vC95zPaos6>



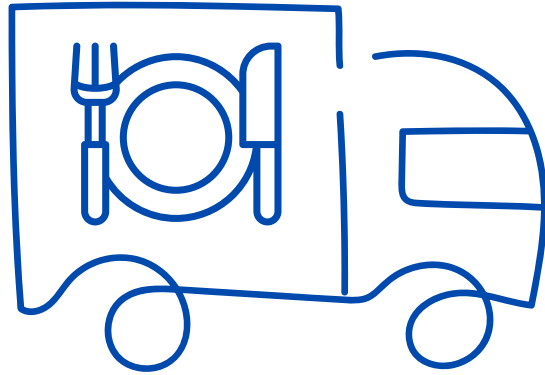
With a heavy heart.....

Our thoughts are with the family and friends of Daunte Wright this week. As many of you know, Daunte, 20, was shot and killed by a Brooklyn Center police officer over the weekend, and we know the violence has hit close to our members and our students.

Anoka Hennepin Education Minnesota is here to support our educators and students. The trauma of learning another Black man has been killed by law enforcement does not diminish just because these deaths have become so tragically familiar. Our union joins with all Minnesota educators in calling for peace and voicing our sympathy for all those suffering because of the loss of Daunte Wright.



**THE VOICE FOR PROFESSIONAL
EDUCATORS AND STUDENTS**



OPEN TO EVERYONE!

FREE FOOD GIVEAWAY

**SATURDAY APRIL 17TH
STARTING AT 10:00AM (WHILE SUPPLIES LAST)**

IBEW LOCAL 292

6700 W Broadway Brooklyn Park, MN 55428

opeiu#12aw

Presented by:



Please Sign the Petition!

You have likely received this postcard in the mail describing an action we can take against the decades of underfunding that have led to cuts and layoffs in our schools. About 75 percent of district funding comes from the legislature. That money funds programs for our students and funds our contracts – it's now 11.8 percent less than it was in 2003 in real dollars. Our petition puts the legislature and the governor on notice that we will not accept cuts to education. Our goal is 50,000 educators and 90% of your worksite signing the petition statewide. Funding effects our entire community - ask parents, friends, family and other members of your community to sign too.

Join together with educators and sign our petition!

We all want similar things, including welcoming public schools that allow all children to thrive and pursue their dreams. But decades of chronic underfunding has school districts across Minnesota preparing for harmful budget cuts next school year. Educators can prevent that if we act NOW and make sure the Legislature does its job and protects our public schools. State budget decisions this May will affect your class sizes, mental health supports in your schools and your paycheck.

#mnleg #edmnvotes



Government Relations Update

After approval through House Finance last week on party line votes, the education omnibus (HF1065) and early childhood omnibus (HF2230) bills were in the House Ways and Means Committee on Wednesday and Thursday. The Ways and Means Committee's job is literally to find the ways and means to raise revenue to fund bills in general. The companion, [SF960](#), awaits action by the Senate Taxes Committee. [Sen. Roger Chamberlain](#) (R-Lino Lakes) is the sponsor. The proposed \$20.8 billion biennial education budget includes additional funding for special education and English Language learner cross-subsidy aid, extending 4,000 voluntary prekindergarten seats, increasing transportation sparsity aid, and providing a 2% increase to the general education formula each fiscal year, as well as tying the formula to inflation in future years.

Statewide broadband access has stumbled and right now seems to be getting maybe 30 million of the original 120 million proposed.

The Senate also had the higher education omnibus on the floor Wednesday.



Here is the upcoming session timeline and schedule for AHM specific lobby events. All lobby events will be held virtually, and times are typically at the end of the elementary school day. Registration links will be coming soon, or contact Janie.Hemmelgarn@edmn.org for the link to register.

April 20: Lobby Event – 4:30 With Senator Jerry Newton, Rep. Nolan West and Rep. Erin Koegel.

April 27: Lobby Event - 4:30 With Rep. Samantha Vang and Sen. Warren Limmer

May 11: AHM Lobby Event

May 17: Adjournment



**ANOKA HENNEPIN
LOCAL 7007**



Education Minnesota 2021 Lobby Day

Tuesday, April 27
Education Minnesota
“Virtually” on Zoom

Please join us to speak with the invited legislators, Sen. Chris Eaton (SD 40), Sen. Warren Limmer (SD 34), Rep. Cedrick Frazier (HD 45A) and Rep. Samantha Vang (HD 40B).

Now more than ever, educators and ESPs need to have their voices heard so we can reverse decades of underfunding and inequality in our schools and communities. This is a great opportunity to engage with your legislators around issues that matter to you and help connect how the decisions they make affect our public schools, students and communities.

4:30-5 p.m. – Briefing

5-6 p.m. – Meet with legislators

Registration deadline: April 16 at 11:59 p.m.

[Click here to register](#)

Zoom link will be sent prior to the session to the email that was used for registration.

Hosted by Anoka Hennepin Education Minnesota, Education Minnesota – OSSEO/OSSEO ESPs and Education Minnesota Brooklyn Center.

Recommended Policy Option Range (14-day case rate per 10,000 people). Daily covid case rates have shown a significant increase in case rates in both Anoka and Hennepin Counties since the last reporting period. How decisions are made about instructional models has changed, and will now be made at the building level, rather than at the District level.

In-person learning for all students	0 to less than 10
Elementary in-person, Middle/high school hybrid	10 to less than 20
Both hybrid	20 to less than 30
Elementary hybrid, Middle/high school distance	30 to less than 50
Both distance	50 or more

MN Dept. of Health: Case Rates per 10,000, Based on 14-day Case Rate, Updated 4/15/21

3/21 – 4/3/21: Anoka County, 53.45 Hennepin County, 43.06

jwolfson.shinyapps.io: Data for K-12 Schools: 14-day COVID-19 14-day Case Rate by County
Updated 4/14/2021

Anoka: 64.1 Hennepin County 47.1

Education Minnesota Representative Convention

The Representative Convention is our highest governing body, with more than 600 elected delegates from across the state meeting annually to set policy for the union. The 2021 RC will be held as a virtual meeting on one day only, Saturday, April 24. Locals must submit names to Education Minnesota no later than 5 p.m. Friday, April 23. AHEM is allowed to send 35 members to the state convention where delegates vote on new business items, budget, and constitution/bylaws. Elections are held for any open offices including national delegates and NEA Board of Directors. Please email Jennifer.Adriaens@edmn.org to register.

2021 Education Minnesota Representative Convention Agenda, Saturday, April 24

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|--|--|
| 1. Call to order | Award winners announced for 2021 Rep. Conv. |
| 2. Credentials report | The Peterson-Schaubach Outstanding Leadership Award |
| 3. Approval of the rules | is awarded to Kim Davidson, Crookston. |
| 4. Approval of the agenda | |
| 5. Chair's report | The We Are One Solidarity Award |
| 6. National NEA President Becky Pringle | is awarded to the Saint Paul Federation of Educators. |
| 7. AFT Pres. Randi Weingarten | |
| 8. Amendments to the Constitution & Bylaws | |
| 9. Action Items | |
| 10. Closing Remarks | |

Congratulations to the award recipients! There will be a separate award ceremony on May 13. More details about the award ceremony will be announced in an upcoming RC Update.

Retirement Congratulations

Mark Tateosian		<u>Effective Date</u>
Vickie Czerwinski	Early Childhood Family Education	6/30/21
		6/11/21

Retirees: If you would like to have your retirement party announced, please email valerie.holthus@edmn.org.



YOU ARE INVITED TO

*Shirley Adamczyk,
Chris Bogucki & Liz Harvey's*

RETIREMENT PARTY

THURSDAY, MAY 20TH

Open House from 4:30-7:30 pm
Appetizers will be served from 5:00-6:30 pm

MAJESTIC OAKS GOLF COURSE

701 Bunker Lake Blvd NE, Ham Lake, MN 55304

\$10 per guest

Paid to Madison Sunshine: Cash, Check or
Venmo @Madison-Sunshine (4233)

RSVP to Judy Kronstedt by May 4th

Judith.Kronstedt@ohschools.us

Hosted by Madison Sunshine Committee



Are you lucky enough to be retiring?

Education Minnesota has membership for retired members at no additional cost to you, if you meet the following criteria. Now is the time to register for your Retired Membership.

Eligibility Requirements:

1. Retire after Sept. 1, 2015
2. Have been a member of Education Minnesota for at least 10 years (do not have to be consecutive)
3. Eligible to receive a pension retired members will have access to the benefits of retired membership.

Benefits of a retired membership:

- Continued access to Economic Services Inc. (ESI), NEA and AFT member benefit programs
- Staying connected with other retired colleagues through newsletters, regional events and annual meetings.
- Participating in Education Minnesota political action and legislative efforts on such important issues as pension benefits and retiree medical insurance.
- Maintaining Educators Employment Liability Insurance (EEL) when teaching as a day-to-day substitute in all public school districts in Minnesota.

Retired members help Education Minnesota by using their experience in education and their flexible schedules to build power in the union.

So, if you are retiring go to edmn.org and sign up today!

If you have further questions, contact Christine Thornborrow. Christine.thornborrow@edmn.org, 651-767-1287, 800-642-4624

Kim Thole
Membership Chair

AHEM EARLY ENROLLMENT PROGRAM



Anoka Hennepin Education Minnesota is now offering an Early Enrollment program. If you are **not** currently an AHEM member, the Early Enrollment program is a great opportunity to pledge your membership for the 2021-2022 school year and gain access to many member benefits immediately (with full access starting Sept. 1) without paying dues until October 2021. To enroll in the program use the link below to complete the application:

<https://join.nea.org/minnesota/>

UPCOMINGEVENTS AND IMPORTANT DATES

❖ Announcements:

- April 17: Food Giveaway Event, 6700 West Broadway, Brooklyn Park, 10:00 a.m.
- April 17: Food Giveaway Event, 826 18th Ave. N.E. Mpls., 10:00 a.m.
- April 19: Rep Assembly/Executive Board Meeting, 3:00 PEIP Presentation, followed by 4:45 RA/ExBrd., meeting, and finishing with a repeat of the PEIP Presentation at 5:15p.m., via Zoom
- April 20: Lobby Day with Sen. Newton, Rep. Koegel and Rep. West 4:30 p.m.
- April 20: Minneapolis Regional Labor Fed., Education Advisory Comm. 5:30 p.m.
- April 21: Administrative Professional's Day
- April 23: Education Minnesota Governing Board Meeting, 4:30 p.m.
- April 24: Education Minnesota Representative Convention 9:00 a.m. – 1:00 p.m.
- April 24: Food Giveaway Event, 1221 7th Ave. No., Mpls., 9:00 a.m.
- April 26: School Board Meeting, 6:30 p.m., SEC
- May 5: Meet and Confer with the School Board
- May 10: Executive Board Meeting, 4:45
- May 10: School Board Meeting, 6:30 p.m., SEC
- May 11: AHEM Virtual Lobby Event with Sen. Limmer, Rep. Vang, Sen. Eaton
- May 12: Unemployment Seminar, with Liz McLoone, MN Dept. of Employment and Economic Development (DEED), 4:30 p.m., Zoom
- May 17: Legislative Session Ends
- May 17: AHEM Representative Assembly, 4:45

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