

AHEM Friday Blast

Valerie Holthus, President

11/5/21

Vol 4 No. 9

Greetings AHEM Members!

As mentioned in last week’s Blast, AHEM and the district have reached a tentative agreement on a contract settlement. On Monday, November 1, in accordance with our constitution and bylaws, the Executive Board received the tentative agreement and voted to send it to members for a ratification vote.

The AHEM team believes that this tentative agreement represents a fair settlement for members. Since beginning the bargaining process in June, your AHEM team, with your support, was able to make significant progress and push the district to a settlement that better recognizes that hard work you all do every day. There are many parts to the overall agreement that provide significant benefits for our members at all stages of their careers in education.

You will receive, if you have not already, a printed summary of the parts of the tentative agreement. This summary is also available on the AHEM website: <http://ahem.mn.aft.org/> The summary includes a timeline for the ratification process and copies of the Memorandums of Understanding (MOUs) that are a part of the agreement.

If you have questions about the tentative agreement, we encourage you to have your building representative bring them to the Representative Assembly on November 8th. We are also hosting two online information sessions for all members on November 9th and November 11th. You can register for these sessions with the link below: <https://forms.gle/2t6AMJc6FJnWkmAw8>

Information about voting on the tentative agreement will be sent soon.

Thank you for all your support throughout this process. You all help put the “U” in union.

In Solidarity, AHEM Negotiations Team

John Wolhaupter – Lead,

Luke Amundson

Mark Corcoran

Traci Intihar

Jon Plotz

Brandon Voss

Congratulations to the winners of last week’s trivia question!

Mikaela Bordewick, Monroe
Victoria Carlson, Madison
Jessica Higgins, Adams

Who was Anoka-Hennepin District 11’s third superintendent? a. Lewis Finch

This week’s Question:

First three correct answers will win a coffee gift card.

According to our 2019-20 contract if you were hired prior to 2017 the District will match your 403b contribution \$1,000 per year. \$1,500 for hire date prior to 2012 and \$2,000 prior to 2001. What is the maximum lifetime matching contribution by the District?

- a. \$30,000 b. \$40,000
- c. \$50,000 d. \$60,000

Please email your answer to



THE VOICE FOR PROFESSIONAL EDUCATORS AND STUDENTS

Meet and Confer, Wednesday, November 10, 5:30 at the ESC

YOUR LOCAL DUES AT WORK

Here is your chance to let the school board know about what you are experiencing in your classroom! In our working agreement it has been bargained that teachers have three opportunities, one each trimester, to voice concerns, give feedback, and possible solutions to issues at your site. If you would like to bring an issue to the Board, please contact Jon Kohnen, AHEM Vice President at jondavidkohnen@gmail.com.

Anoka-Hennepin Election Results

SCHOOL DISTRICT QUESTION 1

Renewal of School District Expiring Referendum Revenue Authorization
Yes: 61% No: 39%

SCHOOL DISTRICT QUESTION 2

Renewal of School District Expiring Capital Project Levy Authorization
Yes: 60% No: 40%

SCHOOL DISTRICT QUESTION 3

Approval of New School District Referendum Revenue Authorization
Yes: 45% No: 55%

School Board Races

Kacy Deschene	2,224	51%
Bill Harvey	2,062	48%
Write In	54	1%
Matt Audette	5,371	67%
Dave Dirkswager	2,620	33%
Write In	14	.2%
Jeff Simon	2,201	59%
Jill Bornes	1,416	38%
Write In	142	3%

Opportunity Available

AHEM was able to obtain a grant to pay a stipend for membership engagement coordinators at each of our buildings. Several members have already committed to becoming a membership coordinator, but there are more spots available.

What does a Membership Coordinator do?

They assist the building rep with membership connection by participating or facilitating organizing events, or efforts.

Attend occasional meetings with other membership coordinators, early dinner provided.

A membership coordinator will choose **one** Education Minnesota event to attend (if expenses are incurred, all expenses including meals, mileage and hotel will be paid):

Summer Seminar
Minnesota Education Academy (MEA)
Education Minnesota State Convention
Political Conference
Collective Bargaining/Organizing Conference

Attend New Teacher Orientation in August.

Have one-on-one conversations with non-members and/or new members.

Membership coordinators may purchase snacks and refreshments for their members at meetings, if they choose, and will be reimbursed by AHEM.

The stipend for large buildings is \$599, Mid-size Buildings, \$450, Small Sites, \$350.00.

Please email valerie.holthus@edmn.org if you are interested.

Coming Up ...

- Pay Day, Friday, Nov. 5
- Daylight Savings Ends 2:00 am – Turn Clocks Back
- Special Rep Assembly – Mon., Nov. 8, 4:45 p.m.
- School Board Mtg. – Mon., Nov. 8, 6:30 pm
- AHEM PD/Mental Health – Tues., Nov. 9, 4:30 pm
- Meet & Confer – Wed., Nov. 10, 5:30 pm, ESC
- AHEM PD/Reading – Thurs., Nov. 11, 4:30 pm
- Veteran's Day
- AHEM Representative Assembly (Hybrid) – Mon., Nov. 15, 4:45 pm
- Vote on Contract Electronically – Tues., Nov. 16 - All Day
- Vote on Contract Electronically – Wed., Nov. 17 - All Day
- Contract Election Results Reported to Membership and District Nov. 19
- Pay Day, Friday, Nov. 19
- School Board Mtg. – Board Votes on Working Agreement (Contract) Mon., Nov. 22, 6:30 pm SEC
- AHEM Executive Board – Mon., Nov. 22, 4:45 pm (Hybrid)
- Retro Pay – A December Pay Day