

STRONGER TOGETHER



ANOKA HENNEPIN

Valerie Holthus

President

November 18, 2022

Vol 5, No. 10

Friday Blast



Turkey Bingo 2022

Last night AHM members **flocked** to Willy McCoys in Champlin to play turkey bingo. They **gobbled** in good conversation and got to know the others in our **flock**. Members enjoyed playing 4 sets of 5 games of bingo and won 12 turkeys and other prizes including Cub Foods gift cards and union swag. All the **Jennies and Toms** had a great time as they **stuffed** themselves with heavy hors oeuvres, and in between sets of bingo, we were entertained by the band, Sleepy Alligators.

There were members who did not win a **Tom**, but there was no **brooding** about it, and no one's **feathers** were ruffled, even though the winners **strutted** their stuff. Many of the members of our negotiations team were there and asked teachers to record what has been most challenging for them. The responses will be evaluated at their next negotiations planning meeting.

Thanks go to the LCAT Committee for volunteering and writing the grant that funded the event. We look forward to next year's turkey BINGO, and ideas are already **incubating** on how to make it bigger and better!



Special Election: AHEM Treasurer Filing Now Open

Anoka Hennepin Education MN (AHEM) is seeking candidates for the position of Treasurer. This role will fill a current vacancy and term until June 30, 2024. Duties of the Treasurer include the maintenance and reporting of financial accounts. The position of Treasurer includes a \$7395.00 yearly stipend. Filing is currently open for the position of AHEM Treasurer.

To file contact, Becky.Marshman@edmn.org. Filing will remain open until Thursday, December 1 at 4:00pm.

Grab your Union AHEM Gear

Your AHEM Union Gear Store is OPEN Monday, November 14 - 25!

Click the link below for **HOW TO** place your order.

How to Order

Click the link below to **SHOP** and complete your order.

SHOP

Here's just a few options below

Softshell Jacket
#J317

Black



Red



Tri-Blend 3/4 Sleeve
#DM136



Womens Performance Full Zip
#LST1241 - Red



Womens Stretch Full Zip Jacket
#LST852



Simplify the DVS knowledge test language

Sign onto this petition urging the Department of Vehicle Services to simplify the language in its knowledge test so it is more accessible to ALL people taking the test -- especially our English language learners.

Your personal information will not be used for anything other than this petition.

Visit our Website

AHEM Members When can I afford to retire? Seminar

Anoka Hennepin Education
Minnesota
3200 Main Street,
Suite #360
Coon Rapids, MN 55448

Tuesday - December 6
or
Tuesday - December 13

4:40 - 5 p.m.: Registration
**5 - 6:30: Seminar/boxed
dinners/prizes**

**CLICK HERE TO
REGISTER**

TOPICS TO BE DISCUSSED:

Pension Education

- Learn how benefits are calculated
- Understand defined benefit pension plans

Financial planning

- What can you expect from Social Security?
- Tax-deferred and tax-free savings
- Asset allocation and asset management / diversification / performance and fees
- 403(b) match and severance payment options

*Presented by: David Wolfe, EFS Advisors
Sam Simons, EFS Advisors*



If you are unable to join us for one of the upcoming seminars and would like to meet with a financial advisor, please contact David Wolfe at Cell phone: 612-747-3440 / Email: davidw@efsadvisors.com or Sam Simons at Office phone: 763-552-6044 / Email: sams@efsadvisors.com

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Weekly Trivia

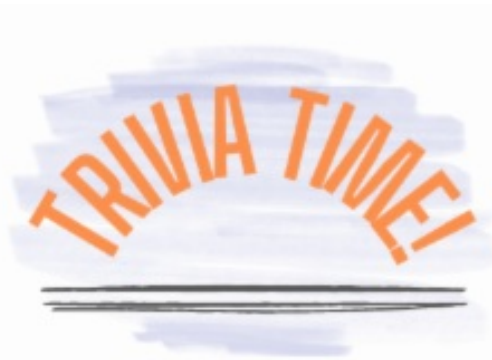
The answer to last week's question was:

What did the Bloomington Police discover was the best way of dispersing the rowdy crowds at MN Kicks games?

a. Mounted Police on horseback

Congratulations to last week's winners:

Olivia Dargis, Blaine HS
Tayler Bengtson, Adams Elem.
Ashley Brown, Champlin Park HS



The first three people to get the correct answer will receive a coffee gift card.

Nellie Stone Johnson, an African American woman who, over the course of the 20th century, became a key catalyst for potential change in our nation. Her biography describes her as a social activist and a labor organizer who profoundly influenced the practices of which powerful political figure:

- a. Hubert H. Humphrey
- b. Lyndon B. Johnson
- c. George McGovern
- d. Paul Wellstone

Please email your answer to Valerie.Holthus@EdMN.org

Pension Updates



THE VOICE FOR PROFESSIONAL
EDUCATORS AND STUDENTS

The election results are in and Minnesota voted for public education! Talking points, info about decision-makers and more are coming in the weeks ahead.

Moving to Phase II

This edition contains level-setting information to help members with names of plans, definitions, formulas and other necessary information when advocating for strong pensions in Minnesota.

Our educator plans in Minnesota

PERA or Public Employees Retirement Association is a set of five defined-benefit pension plans. Non-licensed employees of public-school districts fall under the **General Plan**.

TRA or Teachers Retirement Association is a defined-benefit pension plan for Minnesota public education teachers (not including St. Paul).

SPTRFPA or St. Paul Teachers' Retirement Fund Association is a defined-benefit pension plan for anyone employed in a St. Paul Public schools' position which requires a teacher's license.

[Click Here to Read On](#)

Emerging Leaders Pilot Program

Interested in developing your leadership skills within the scope of your union? This program, Emerging Leaders, is available to ANY member, regardless of leadership experience, to participate in a pilot program of Emerging Leaders. This program has three parts: Leadership of Self, Leading of Others, and Leading the Organization, and works to empower union members to develop their leadership skills, abilities, and philosophies.

The first part of the program, titled **"Leading of Self"**, will be piloted on **Saturday, November 19, 9 am - 3 pm.**

"Leading of Others"
Saturday, December 10, 9 am - 3 pm

"Leading the Organization" Saturday,
January 14, 9 am - 3 pm

Education Minnesota will cover round-trip mileage, and we have limited number of hotel rooms available (register ASAP). We are hoping that registrants can commit to all three parts of the pilot. However, if this is a barrier, members can participate in one or two sessions.

Registration can be found here: <https://web.cvent.com/event/34548319-facf-4ace-aae8-40bae4329ab7/summary>

Please contact marie.fernholz@edmn.org if you have any questions.

Member-Only P.D. Opportunities

The following re-licensure classes will be available this trimester.

All classes will be virtual.

Sign Up is now open!

[November 29, 2022 \(Tuesday\) ~ 4:30-5:30 pm ~ AHEM Suicide Prevention Class](#)

[December 6, 2022 \(Tuesday\) ~ 4:30-6:30 pm ~ AHEM Best Practice for English Language Learners Class](#)

[December 8, 2022 \(Thursday\) ~ 4:30-6:30 pm ~ AHEM Positive Behavior Intervention Strategies Class](#)

[December 13, 2022 \(Tuesday\) ~ 4:30-6:30 pm ~ AHEM Key Warning Signs - Mental Health Class](#)

[January 10, 2023 \(Tuesday\) ~ 5:00-7:00 pm ~ Accommodation, Modification and Adaptation of Curriculum, Materials and Instruction](#)

[January 12, 2023 \(Thursday\) ~ 4:30-6:30 pm ~ AHEM Reading Instruction Class](#)

[January 24, 2023 \(Tuesday\) ~ 4:30-6:30 pm ~ AHEM Key Warning Signs - Mental Health Class](#)

[January 26, 2023 \(Thursday\) ~ 4:30-5:30 pm ~ AHEM Suicide Prevention Class](#)

[January 31, 2023 \(Tuesday\) ~ 4:30-6:30 pm ~ AHEM Best Practice for English Language Learners Class](#)

Happy Birthday!!!



November 20 - November 26

Pamela Fisher
Alyssa Zemple
Carrie Delaney
Hannah Ames
Shannon Arocho
Jodi Sandquist
Sara Busse
Stephanie Mantini
Alyssa Taylor
Lisa Anderson

Gracia Elrick Cooper
Kerri Deile
Katrina Salo-Bartz
Heather Liaugaudas
Cara Chudek
Kristi Vetsch
Jackson Pray
Jennifer Nagel
Grace Hausker
Bobbi Anderson

Hope Gendreau
Amy Kennedy
Kristen Spark
Nicole Gaffaney
Jessica Gamber
Chelsea Montgomery
Denise Kne
Tracy Wess
Ashley Lehmborg
Moelle Kuitunen-Johnson

Xiong Vue
Wendy Mathiason
Heather Butterfield
Barbara Dixon
Sara Fandrich

Carol Mayer
Jamie Barnes
Donna Escobedo
Marina Walter

Kristin Murphy
Vicki Piper
Cheryl Luckow
Adam Thronson

**If you don't see your name and you should, please email us to let us know!*

LGBTQ+ Get Together



LGBTQ+

EDUCATOR MEETUP

Come connect with Education Minnesota LGBTQ+ staff and fellow educators. One free drink & snacks!

Friday 18 November / 5-8PM



REGISTER

LUSH Lounge & Theater
Minneapolis



REGISTER

Coming Up

- **When Can I Afford to Retire: November/December:**
 - [Click for Flyer](#)
 - [Click for Registration/Dates](#)
- **November 21 - Executive Board Meeting, 4:45p.m. -Virtual**
- **November 21 - School Board Mtg, 6:30p.m. at SEC**
- **November 24 - Thanksgiving/ AHEM Office Closed**
- **November 25 - AHEM Office Close**
- **December 6 - Working Together to Improve our student's Experiences, 6:30p.m. - Lincoln Elementary**
- **December 6 - When Can I Afford to Retire, 4:40p.m. - AHEM Office**
- **December 7 - Working Together to Improve our Student's Experiences, 6:30p.m. - Virtual**
- **December 8 - SEED Meeting, 4:30p.m. - AHEM Office**
- **December 12 - School Board Meeting, 6:30p.m. - SEC**
- **December 13 - When Can I Afford to Retire, 4:40p.m. - AHEM Office**

**Anoka Hennepin Education Minnesota
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