

STRONGER TOGETHER



ANOKA HENNEPIN

Valerie Holthus

President

October 7, 2022

Vol 5, No. 6

YOUR VOTE
IS YOUR
VOICE.

BE HEARD.

Vote on November 8th.



Friday Blast

**AHEM attends The Big Parade for
Little People**



AHEM President and staff attended the Big Parade of Little People on Friday October 28 to hand out popcorn and engage with parents and the community.

Over 500 bags of popcorn were passed out with a message sticker on each bag. The message included an invitation for parents to attend a gathering to learn how we can work together to improve our student's experiences. There is one in-person opportunity to meet, and one virtual opportunity, both in December.

Meet and Confer with the School Board

On Wednesday, 11/2/22, about 50 people attended the first Meet and Confer of the school year. The meeting began with AHEM Secretary/VP, Jon Kohnen, updating past topics, and the progress that has been made. Next Andover High School ESL teacher, Amna Kiran, spoke about the difficulty her students have in taking the written driver's test, and advocated for the Board to sign a petition, and to work with the DMV to rewrite the questions so students could easily understand the meaning. Then Frank Kratochvill from

Megan was followed by President Val Holthus and Laura Bratland, Andover Elem. who spoke about retention of probationary teachers and the challenges of attending the many meetings that are required for elementary teachers. Laura also spoke about how the LETRS training could be accomplished more efficiently and tailored to teachers' abilities and schedules.

Finally, Peter Groebner, STEP/Virtual HS, spoke on why the AHVA should continue. The virtual academy

Andover High School spoke about how the contract addresses robotic coaches' compensation.

The next speakers were Annie Schweizer and Cheryl Luckow from Sunrise Elementary and ESC SPED, respectively, who spoke about recruiting and retaining speech pathologists. Then Megan Rafferty from Mississippi Elementary addressed retaining and recruiting substitute teachers. She said buildings should make sure those substitute teachers are given the assignment they had signed up to do. Often subs come to a job, and they are pulled to do something else, and will choose not to return to that building again.

provides more accountability for students as opposed to an on-line option that requires students to be independent self-starters.

The evening ended with comments of gratitude from the Board and the Superintendent.



Turkey Bingo!
Remember to RSVP by 11/9/2022



NOVEMBER 17 AHEM TURKEY BINGO

Gobble...gobble...

Come out to Willy McCoy's Champlin on November 17th to join us for Anoka Hennepin EdMN's Turkey Bingo. We will start the first round at 3 p.m. and will break after each, allowing everyone to make it after school. There will be live music, food, and lots of fun! Please scan the QR code to RSVP. Thank You!



**Food, Fun, Music,
and BINGO!!!
Come join us for a
fun night out!**

Win a Turkey!

Prize Drawings!

Bring a friend!

Live Music!

WILLY MCCOY'S

12450 Business Park Blvd N
Champlin, MN 55316

(763)422-5020

Willymccoys.com

November 17th starts @
3p.m.



**Click flyer to get all the important
voting information!**



TIME TO VOTE!

Click on Underlined Titles for Links to Websites and Videos

Election Resources

EDMNVotes.org provides voter guides, social media tools, GOTV tool kits, and voter information.



EdMNVotes

Elections matter, and educator voices need to be heard at the polls. Get involved!

Where Do I Vote?

Find your polling place!

See where you vote on Election Day!



Find your polling place

See where you vote on Election Day in Minnesota! From the Office of the Minnesota Secretary of State

Minnesota Secretary of State

EDMN Governor Comparison Videos



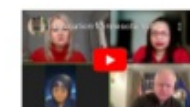
10 Minute Overview



Collective Bargaining



Student Mental Health



School Funding



Vouchers and School Choice



Honest and Welcoming Schools (4:49)

Unless otherwise noted, videos are under 2 min.

What is On My Ballot

What's on my ballot?

See your ballot and find out more about the candidates!



What's on my ballot?

See your Minnesota ballot and find out more about the candidates! From the Office of the Minnesota Secretary of State

Prepared and Paid for by Education Minnesota, 41 Sherburne Ave, St. Paul, MN 55103

Weekly Trivia

Congratulations to the winners of last week's trivia question:

The answer to last week's question was:

How many years has Education Minnesota sponsored the MSHSL's tournaments?

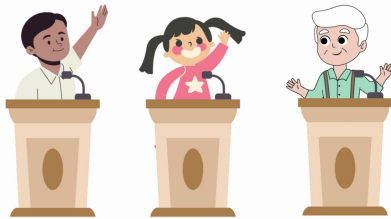
The first three people to get the correct answer will receive a coffee gift card.

In honor of World Series week: When the batter's foot is completely out of the batter's box when he

d. 13 years

Congratulations to last week's winners:

Carol Mayer, Northdale MS
Shannon Vetsch, Sunrise Elem
Sonee Bergquist, Sandburg



swings and misses the ball, the umpire:

- a. Offers the batter their first and only warning.
- b. Calls the batter out.
- c. Calls a deadball strike.
- d. Rules that there was no pitch.

Please email your answer to Valerie.Holthus@EdMN.org

Government Relations

from Aaron Balzer

Voting Resources:

- [*What you need to know to vote in Minnesota's November election*](#)
- [*Minnesota 2022 voter's guide: Who's running in the election, where they stand on the issues.*](#)
- [*MN Secretary of State website- voting info, applying for absentee ballot*](#)

Contract Connections Vol 2, No 4

As your negotiations team continues to prepare for bargaining for the next contract starting in spring 2023, we are in the midst of gathering information from a variety of sources to best represent your wants and needs as educators in the next contract.

An important part of that is hearing from members directly. There are several opportunities to talk directly to the team over the coming weeks and months:

- Turkey Bingo, November 17th - Negotiations Team members will be present and available to talk during the event.
- Member Listening Sessions, January 10th and 18th - Virtual

The Negotiations team is also working to engage members of the community. Other districts that have fought for even greater wins in their contract have included members of the community in the conversations. Ultimately there are issues in which we can work together with parents and community members to improve the educational experience for students and educators alike. To that

sessions open to members to share ideas and thoughts about the upcoming contract. More information will be shared as those dates approach.

- Building Meetings - Building representatives can contact the team about having a building meeting with team members. There are a lot of sites in the district and not many team members, so we have been asking building reps to have a critical mass of people at a site.
- Negotiations Survey - The team will use the information we gather over the next few months to develop a survey for all members. The survey will be sent out near the end of trimester 2.
- Negotiations Advisory Committee (NAC) - The NAC is designed to increase the representation of members of the bargaining unit in non-traditional classroom roles. NAC will begin meeting in January.

end, the Negotiations team will also be holding in-person listening sessions with community members on December 6 and 7. If you know of a group (PTO, church, neighborhood, etc.) that would be interested in more information about these sessions, reach out to the negotiations team.

The negotiations team can be reached at

ahemnegotiations@gmail.com

In solidarity,
Your AHEM Negotiations Team
John Wolhaupter - Lead
Luke Amundson
Mark Corcoran
Traci Intihar
Jon Plotz

Emerging Leaders Pilot Program

Interested in developing your leadership skills within the scope of your union? This program, Emerging Leaders, is available to ANY member, regardless of leadership experience, to participate in a pilot program of Emerging Leaders. This program has three parts: Leadership of Self, Leading of Others, and Leading the Organization, and works to empower union members to develop their leadership skills, abilities, and philosophies.

The first part of the program, titled ***"Leading of Self"***, will be piloted on **Saturday, November 19, 9 am - 3 pm.**

"Leading of Others"
Saturday, December 10, 9 am - 3 pm

"Leading the Organization" Saturday,
January 14, 9 am - 3 pm

Education Minnesota will cover round-trip mileage, and we have limited number of hotel rooms available (register ASAP). We are hoping that registrants can commit to all three parts of the pilot. However, if this is a barrier, members can participate in one or two sessions.

Registration can be found here: <https://web.cvent.com/event/34548319-facf-4ace-aae8-40bae4329ab7/summary>

Please contact marie.fernholz@edmn.org if you have any questions.

Member-Only P.D. Opportunities

The following re-licensure classes will be available this trimester.

All classes will be virtual.

Sign Up is now open!

[November 10, 2022 \(Thursday\) ~ 4:30-6:30 pm ~ AHEM Reading Instruction Class](#)

[November 15, 2022 \(Tuesday\) ~ 4:30-6:30 ~ Accommodation, Modification and Adaptation of Curriculum, Materials and Instruction](#)

[November 29, 2022 \(Tuesday\) ~ 4:30-5:30 pm ~ AHEM Suicide Prevention Class](#)

[December 6, 2022 \(Tuesday\) ~ 4:30-6:30 pm ~ AHEM Best Practice for English Language Learners Class](#)

[December 8, 2022 \(Thursday\) ~ 4:30-6:30 pm ~ AHEM Positive Behavior Intervention Strategies Class](#)

[December 13, 2022 \(Tuesday\) ~ 4:30-6:30 pm ~ AHEM Key Warning Signs - Mental Health Class](#)

[January 10, 2023 \(Tuesday\) ~ 5:00-7:00 pm ~ Accommodation, Modification and Adaptation of Curriculum, Materials and Instruction](#)

[January 12, 2023 \(Thursday\) ~ 4:30-6:30 pm ~ AHEM Reading Instruction Class](#)

[January 24, 2023 \(Tuesday\) ~ 4:30-6:30 pm ~ AHEM Key Warning Signs - Mental Health Class](#)

[January 26, 2023 \(Thursday\) ~ 4:30-5:30 pm ~ AHEM Suicide Prevention Class](#)

[January 31, 2023 \(Tuesday\) ~ 4:30-6:30 pm ~ AHEM Best Practice for English Language Learners Class](#)

Simplify the DVS knowledge test language!

Sign onto this petition urging the Department of Vehicle Services to simplify the language in its knowledge test so it is more accessible to ALL people taking the test -- especially our English language learners.

Your personal information will not be used for anything other than this petition.

Visit our Website

Happy Birthday!!!



November 6 - November 12

Mary Wharton
Laura Marx
Deay Schrempp
Kim Eich
Angela Manbeck
Kelly Ogren
Heather Mathews
Catherine Scanlon
Lynsey Davis
Steven Slavik
Chad Robertson
Jacob Southmayd
Julie Kezar
Melissa Stack
Krista Darr
Rebecca Darda
Jean Sorensen
John Bauer
Alicia Ostrander
Stacy Kilmer

Laura KLein
Derek Williamson
Jordyn Giegnau
Riley Rossi
Laura Lucarelli
Stacy Madsen
Kelley Stowell
Richard Schlotfeldt
Jessica Lucas
Greta Benson
Katarzyna Niles
Jena Wilhelmi
Hannah Schrempp
Rachel Borresen
Kimberly Thiel
Jamie Johnson
Deborah Blomstrom
Alison Ellertson
Amber Johnson
Andrea Busch

Chad Coleman
Peter Groebner
Karen Roo
Melissa Sloneker
Kelly Oldenburg
Diana Melin
Miranda Besaw
Stephanie Beckley
Mackenzie Johnson
Sylvia Carlson
Kristine Guider
Sara Greenhoe
Amber Ringwelski
Adam Goehner
Jilliane Pierce
Tracey Baumgartner
Amy Coil
Kendrick Novak
Stacy Johnson

*If you don't see your name and you should, please email us to let us know!

LGBTQ+ Get Together



LGBTQ+

EDUCATOR MEETUP

Come connect with Education Minnesota LGBTQ+ staff and fellow educators. One free drink & snacks!
Friday 18 November / 5-8PM



REGISTER

LUSH Lounge & Theater
Minneapolis



REGISTER

Coming Up

Absentee Ballots can be requested at any time.

- When Can I Afford to Retire: November/December:
 - [Click for Flyer](#)
 - [Click for Registration/Dates](#)
- November 6 - Daylight Saving Time Ends
- November 8 - Election Day VOTE
- November 11 - Veteran's Day
- November 24 - Thanksgiving

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