

STRONGER TOGETHER



ANOKA HENNEPIN

Valerie Holthus

President

November 22, 2022

Vol 5, No.11

Special Tuesday Blast



**December 2nd is a
Remote Grading Day!**

Memorandum of Understanding
Between
Anoka-Hennepin Independent School District #11
and
Anoka Hennepin Education Minnesota

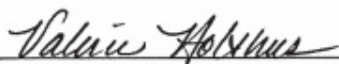
WHEREAS, the parties are in negotiations for a new collective bargaining agreement effective July 1, 2021 through June 30, 2023; and

WHEREAS, the parties have mutual interest in recognizing professional responsibility as well as professional time performed beyond the duty day; and


WHEREAS, the Union has proposed teacher professional discretion and judgment with the respect working on site or remotely on grading days at the end of each trimester;

NOW THEREFORE, for the July 1, 2021 through June 30, 2023 contract, only, the parties agree to the following:


- Teachers may use their professional judgment and discretion to work on site or remotely for the District designated grading days at the end of trimesters with appropriate notification/communication to the principal or program supervisor.
- Teachers must be available via phone and email and must not use a personal day or seniority day the day before or the day after in order to work remotely.
- District required work must be completed by the deadline established by each site. Each teacher must follow any checkout procedure with the principal or program supervisor prior to leaving at the end of the school year.



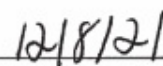
Anoka Hennepin Education Minnesota



Date



District



Date

**Last Chance to Grab your AHEM
Union Gear.
Ordering ENDS Friday!**

**Your AHEM Union Gear Store is OPEN Monday,
November 14 - 25!**

Click the link below for HOW TO place your order.

[How to Order](#)

Click the link below to **SHOP** and complete your order.

SHOP

Here's just a few options below

Softshell Jacket
#J317

Black



Red



Tri-Blend 3/4 Sleeve
#DM136



Womens Performance Full Zip
#LSTt241 - Red



Womens Stretch Full Zip Jacket
#LST852



Special Election: AHEM Treasurer Filing Now Open

Anoka Hennepin Education MN (AHEM) is seeking candidates for the position of Treasurer. This role will fill a current vacancy and term until June 30, 2024. Duties of the Treasurer include the maintenance and reporting of financial accounts. The position of Treasurer includes a \$7395.00 yearly stipend. Filing is currently open for the position of AHEM Treasurer.

To file contact, Becky.Marshman@edmn.org. Filing will remain open until Thursday, December 1 at 4:00pm.

Spread the Word AHEM

WORKING TOGETHER

to Improve our Student's Experiences

Please join us! We want to hear from you as parents, caregivers, and members of the Anoka-Hennepin school community. Anoka Hennepin educators are eager to hear from you about how we can work together on improving our students' experience. Please join us in-person on 12/6 or virtually on 12/7 by signing up through the QR Code below.



ANOKA HENNEPIN

3200 Main Street Suite 360

Coon Rapids, MN 55448

WWW.AHEM.MN.AFT.ORG



Weekly Trivia

The answer to last week's question was:

Which influential politician did Nellie Stone Johnson influence?

A. Hubert Horatio Humphrey

Congratulations to last week's winners:

Denise Borck, Jackson MS
Emily Bedsted, Champlin Park HS
Victoria Carlson, Madison Elem

TRIVIA TIME!

The first three people to get the correct answer will receive a coffee gift card.

The Confederation of North, Central America, and Caribbean Association Football (Concacaf) is one of FIFA's six continental confederations of soccer. Finalists in the CONCACAF are eligible to participate in the World Cup. When was the first time before 2015 that the U.S. men's soccer team failed to reach the final of the CONCACAF Gold Cup?

- a. 2003
- b. 2005
- c. 2007
- d. 2009

Please email your answer to Valerie.Holthus@EdMN.org

Government Relations Report

By Aaron Balzer

Voting and Election Results:

Thank you! Minnesota turned out nearly the highest voter turnout in the nation, about 60.4%, second only to Maine (60.9%). Wisconsin is just behind us, as usual. All the help we got from educators, especially our building reps and WALs, is appreciated. Turnout is how education wins.

As most of you now know, Democrats continue to hold all the statewide offices, retained the MN House, and flipped the MN Senate. It's go time for education.

Lobbying:

In the next month or so, we will be making our targeted list of legislators and setting our lobbying priorities. The 93rd session of the MN Legislature will start January 3rd.

MN Legislature Committee Chairs have been set for the upcoming MN Legislative session. Melissa Hortman will remain the House Speaker. Our local Zach Stephenson will chair Commerce Finance and Policy. For Education Finance: Rep. **Cheryl Youakim**, and Education Policy: Rep. **Laurie Pryor**. In the Senate, the majority leader will be Kari Dziedzic, John Hoffman will remain the Human Services chair. The Education Finance Committee Chair: Sen. **Mary Kunesh** and Education Policy Committee Chair: Sen. **Steve Cwodzinski**.

Pension Updates



THE VOICE FOR PROFESSIONAL
EDUCATORS AND STUDENTS

Education Minnesota has long advocated for the best pension plans for its members. That work continues with our [2022-23 Pension Advocacy Plan](#).

Last Spring, more than 3,600 members contacted their legislators and the governor supporting improvements and specific pension bills in the 2022 Legislature. From that work, as well as the work from our 2022 Pension Task Force, our new advocacy gives us the opportunity to persuade lawmakers across the state to commit to making educator pensions a priority.

We have consolidated our pension-related resources and information on an [educator pensions and retirement security page](#) on our website. [Sign up to receive more information](#) on ways to get involved and stay connected on this issue. It will take all of us working together to get these items passed during the next legislative session!

AHEM Members When can I afford to retire? Seminar

Anoka Hennepin Education
Minnesota
3200 Main Street,
Suite #360
Coon Rapids, MN 55448

Tuesday - December 6
or
Tuesday - December 13

4:40 - 5 p.m.: Registration
5 - 6:30: Seminar/boxed dinners/prizes

[CLICK HERE TO REGISTER](#)

TOPICS TO BE DISCUSSED:

Pension Education

- Learn how benefits are calculated
- Understand defined benefit pension plans

Financial planning

- What can you expect from Social Security?
- Tax-deferred and tax-free savings
- Asset allocation and asset management / diversification / performance and fees
- 403(b) match and severance payment options

*Presented by: David Wolfe, EFS Advisors
Sam Simons, EFS Advisors*



If you are unable to join us for one of the upcoming seminars and would like to meet with a financial advisor, please contact David Wolfe at Cell phone: 612-747-3440 / Email: davidw@efsadvisors.com or Sam Simons at Office phone: 763-552-6044 / Email: sams@efsadvisors.com

ESI - Education Minnesota

41 Sherburne Ave., St. Paul, MN 55103
651-292-4856 800-642-4624 Fax 651292-4815
esi.educationminnesota.org

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Paid for by ESI, not by dues. ESI is self-supporting; revenues provide benefits, services and consumer education for members.

Member-Only P.D. Opportunities

**The following re-licensure classes will be available this
trimester.**

All classes will be virtual.

Sign Up Now!

[November 29, 2022 \(Tuesday\) ~ 4:30-5:30 pm ~ AHEM Suicide Prevention Class](#)

[December 6, 2022 \(Tuesday\) ~ 4:30-6:30 pm ~ AHEM Best Practice for English Language Learners Class](#)

[December 8, 2022 \(Thursday\) ~ 4:30-6:30 pm ~ AHEM Positive Behavior Intervention Strategies Class](#)

[December 13, 2022 \(Tuesday\) ~ 4:30-6:30 pm ~ AHEM Key Warning Signs - Mental Health Class](#)

[January 10, 2023 \(Tuesday\) ~ 5:00-7:00 pm ~ Accommodation, Modification and Adaptation of Curriculum, Materials and Instruction](#)

[January 12, 2023 \(Thursday\) ~ 4:30-6:30 pm ~ AHEM Reading Instruction Class](#)

[January 24, 2023 \(Tuesday\) ~ 4:30-6:30 pm ~ AHEM Key Warning Signs - Mental Health Class](#)

[January 26, 2023 \(Thursday\) ~ 4:30-5:30 pm ~ AHEM Suicide Prevention Class](#)

[January 31, 2023 \(Tuesday\) ~ 4:30-6:30 pm ~ AHEM Best Practice for English Language Learners Class](#)

Simplify the DVS knowledge test language

Sign onto this petition urging the Department of Vehicle Services to simplify the language in its knowledge test so it is more accessible to ALL people taking the test -- especially our English language learners.

Your personal information will not be used for anything other than this petition.

Visit our Website

Happy Birthday!!!



November 27 - December 3

Jennifer Bates
Colleen Benton
Jinna Collins - Jwacu
Natalie Juell
Daryl Hathaway Jr.
Joseph Scheller
Joshua Swart
Deanna Hanks
Andrea Fogarty
Michael Periolat
Arthur Andrews
Michael Johnson
Dan Jolly
Karen Steen
Samantha Jones
Veronica Jacobson
Deborah Polchow
Molly Sherer

Amy Geyer
Heather Haney
Meagan Loken
Matthew Collins
Amy Peterman
Laura Warwick
Tammy Gruenwald
Beth McDaniel
Michael Hebert
Kayla Jellison
Amanda Metzler
Lynn Burley
Paula Smothers
James Eberhardt
Lindsay Dorstad
Olivia Hoff
Patrick Mengelkoch
Shannon McCarthy

Lindsay Gritti
Danielle Entinger
Kara Gupta
Regan Skaare
Amanda Armstrong
Holly Johnson
Donna Macoskey
Michelle Herman
Molly McGrath
Aimee Derungs
Brenda Jensen
Hanna Mahan
Megan Lagasse
Carrie Schule
Stephanie Lazarz
Kari Skoog
Michael Kochendofer
Emilie Montan

**If you don't see your name and you should, please email us to let us know!*

Coming Up

- **When Can I Afford to Retire: November/December:**
 - [Click for Flyer](#)
 - [Click for Registration/Dates](#)
- **November 24 - Thanksgiving/ AHEM Office Closed**
- **November 25 - AHEM Office Close**
- **December 6 - Working Together to Improve our student's Experiences, 6:30p.m. - Lincoln Elementary**
- **December 6 - When Can I Afford to Retire, 4:40p.m. - AHEM Office**
- **December 7 - Working Together to Improve our Student's Experiences,**

6:30p.m. - Virtual

- December 8 - SEED Meeting, 4:30p.m. - AHEM Office
- December 12 - School Board Meeting, 6:30p.m. - SEC
- December 13 - When Can I Afford to Retire, 4:40p.m. - AHEM Office

Anoka Hennepin Education Minnesota
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Coon Rapids, MN 55448 7634219110

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